



CARMEL VIDYA BHAVAN TRUST'S
CHRIST COLLEGE PUNE
(Affiliated to Savitribai Phule Pune University)



NATIONAL SERVICE SCHEME
&
DEPARTMENT OF ARTS

University Level Workshop

Sponsored by Savitribai Phule Pune University

Report on

UNIVERSITY LEVEL ONE DAY WORKSHOP

Integrating Human Values in the Workplace

Date: February 24th, 2024

ACADEMIC YEARS
2023 - 2024



Report



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Introduction:

On February 24th, 2024, the NSS Unit in collaboration with Department of Arts organized a one-day workshop titled "Integrating Human Values in the Workplace." The workshop aimed to foster awareness and understanding among participants about the importance of human values in professional settings and how they contribute to a positive work culture. The workshop was sponsored by SPPU and saw an impressive turnout of 115 volunteers and staff members.

Inaugural Session:

The workshop commenced with an inaugural session where the objectives and significance of integrating human values in the workplace were emphasized. The workshop started with Lamp lighting ceremony. Dignitaries spoke about the need for ethical practices and harmonious work environments to enhance organizational effectiveness and employee well-being.

Session 1:

Mr. Merin Varghese, a renowned expert in organizational psychology, led the first session of the workshop. Mr. Varghese delivered an insightful talk on integrating human values into the workplace culture. He elaborated on how values such as integrity, honesty, respect, and empathy form the bedrock of successful organizations. Mr. Varghese provided real-life examples and case studies to illustrate the practical implications of embracing human values in decision-making, conflict resolution, and team dynamics. Participants engaged in interactive discussions, sharing their experiences and perspectives on the significance of values in their respective workplaces.

Post-Lunch Session 2:

Ms. Ruby Kumari, Director Globus Consultancy, was the resource person of the second session of the workshop. Ms. Kumari delved into practical strategies for implementing human values in everyday work practices. She highlighted the role of effective communication, teamwork, and leadership in fostering a culture of respect and inclusivity. Ms. Kumari also emphasized the importance of empathy and emotional intelligence in building strong interpersonal relationships and resolving conflicts constructively. Through interactive exercises and role-playing scenarios, participants gained valuable insights into applying human values in their professional lives.

Conclusion:

The workshop concluded on a high note, with participants expressing appreciation for the enriching learning experience. They left with a deeper understanding of the role of human values in creating conducive work environments and enhancing organizational performance. The event served as a catalyst for promoting ethical practices and fostering a culture of integrity and empathy in workplaces across the university.

Overall, the workshop was a resounding success, thanks to the insightful sessions led by Mr. Merin Varghese and Ms. Ruby Kumari, and the active participation of the attendees. It contributed significantly to the ongoing dialogue on the importance of integrating human values in the workplace for sustainable growth and development.



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